

CALIFORNIA PROPOSITION 65 NOTICE TO ALL CALIFORNIA EMPLOYERS REGARDING OCCUPATIONAL EXPOSURE TO ODL PRODUCTS

February 22, 2023

Dear Valued Customer,

All California businesses purchasing ODL products need to comply with California's Proposition 65 ("Prop 65") warning requirements, if your use of the products may result in the occupational exposure of your California employees to these products. Under Prop 65, "occupational exposure" means an exposure to any employee at his or her place of employment. Thus, occupational exposure may occur if your employees are using or handling ODL component products in the course of manufacturing a completed product, e.g., installing ODL door glass during the manufacturing of doors and windows.

Because ODL does not control the specific circumstances under which its products are used in an occupational setting, it is your responsibility as a California employer to make sure that any required Prop 65 warnings are provided to your employees. These warning requirements apply to the products listed in the attachment, because these ODL products may result in an occupational exposure to one or more Proposition 65 listed chemicals.

To comply with these requirements, you need to do the following:

- 1. Determine if your California employees may have occupational exposure to one or more of the products listed in the attachment.
- 2. If so, you must provide a Proposition 65 warning to your California employees in California who may have an occupational exposure.
- 3. The attachment provides you with the necessary warning materials that may be used to provide this notice. The notice should be given in all languages (English, Spanish, etc.) that you use to provide other hazard information to your employees.

Compliance with Proposition 65 warning requirements is very important, and there may be significant regulatory and legal penalties resulting from the failure to meet these requirements. Although we can't give legal advice about Proposition 65 issues, we are available to help youwork through any compliance questions you may have. More information about Proposition 65 is available at https://oehha.ca.gov/proposition-65.

Under California's Proposition 65 regulations, we are required to have you confirm that you have received this Notice. Please complete the acknowledgement form on our website at https://odl.com/prop65 as your confirmation.

We are also required to send this Notice to you annually.

We greatly appreciate your cooperation in meeting these requirements.

Regards,

Scot Harder

Vice President, Sales & Marketing

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Pro Channel



CALIFORNIA PROPOSITION 65 INFORMATION ATTACHMENT

"Cancer and Reproductive Harm Chemicals"

ODL Products Containing Prop 65-Listed "Cancer and Reproductive Harm" Chemicals

Product categories: Door Glass Assemblies and Insulated Glass such as Decorative door glass, Wrought Iron door glass, Severe Weather products, IG Blinds, Internal and External Muntins, 1-Lites, Vents, and Simulated Divided Lights.

Occupational Exposure Proposition 65 Warnings (English and Spanish Language Versions):



WARNING

The use or handling of ODL products such as door glass assemblies and Insulated Glass (such as Decorative, Wrought Iron, Severe Weather products, IG Blinds, Internal and External Muntins, 1-Lites, Vents, and Simulated Divided Lights) will expose you to chemicals including lead and lead compounds, which are known to the State of California to cause cancer, and to cause birth defects or other reproductive harm. For more information, ask your employer or go to www.P65Warnings.ca.gov.

ADVERTENCIA



El uso o manejo de productos ODL como ensambles de vidrio de puertas e Vidrio Insulado (como decoración, hierro forjado, productos para clima severo, persianas IG, Muntins internas y externas, 1-Lites, ventilación y luces divididas simuladas) lo expondrá a químicos que el estado de California sabe que puede causar defectos de nacimiento u otros daños reproductivos. Para obtener más información, pregunte a su empleador o visite www.P65Warnings.ca.gov



CALIFORNIA PROPOSITION 65 ACKNOWLEDGEMENT

If you are the authorized agent of the company, please acknowledge your receipt of this notice and the company's understanding of its obligations to comply with California Proposition 65 regulations by completing the acknowledgement form found on our website:

https://www.odl.com/prop65